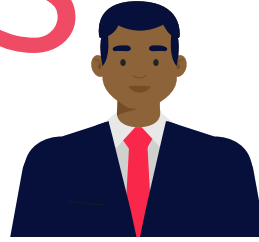
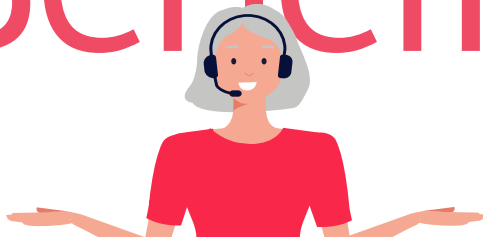


Benefits

Vistry Group



28 days holiday plus all UK bank holidays (increasing to 31 days with service)

Option to carry forwards, buy and sell up to 5 days each year

2 Volunteering days per year

Long service awards with cash reward at service trigger points

Family friendly policies with company leave/pay options dependent upon service

Pension with Legal & General*

- all eligible employees are auto enrolled at employee 4%, employer 6%
- Option to opt up to employee 5%, employer 7%
- Salary sacrifice option



Life assurance at 4x annual salary

Tailored bonus schemes relevant to role

Company car/car allowance scheme*



Private medical Insurance, with employee paid cover

Health screening with Vistry subsidy

Dental insurance plan from Denplan

Share Save scheme (SAYE)*

Share Incentive Plan (SIP)*

Give as you earn – tax free charitable donation scheme



Support with a professional membership relevant to role with Vistry

Discounted gym membership

Employee assistance scheme – 24 hours

Cycle to workscheme – £3,000 limit



Vistry Plus Reward Gateway, with Wellness centre

Vistry employee offers from our major partners/suppliers

Staff purchase discount on a new home

Employee referral policy with reward of up to £1,000 for a successful applicant

Educational sponsorship policy, for your career development with Vistry

*Eligibility criteria will apply to these benefits depending on the role or contract type

